

Tasmanian Skilled Occupations List (TSOL) 2020 - 2021

What is TSOL?

The Tasmanian Skilled Occupations List (TSOL) identifies skills that are currently in demand in Tasmania and is derived from the [list of eligible occupations](#) for the Skilled Nominated visa (subclass 190) and Skilled Work Regional (Provisional) visa (subclass 491), as defined by the Australian Government. The occupations listed have been identified by the Tasmanian Government as areas of skills shortage in the State, based on the extent of evidence currently available.

What is it used for?

For Tasmanian Government nomination purposes, it is used in the assessment of applications falling under 'Category 3A - Overseas Applicant' for the Skilled Work Regional (Provisional) visa (subclass 491), and Category 2 - Working in Tasmania for the Skilled Nominated visa.

Working in Tasmania - Category 2

For subclass 190 nomination applicants who seek nomination in the Working in Tasmania, category must have a skills assessment for an occupation on the TSOL, be working in a related area and meet the additional English language requirements listed for their occupation.

Overseas Applicants – Category 3A

For overseas applicants in category 3A, and application for nomination cannot be made without an invitation from Migration Tasmania. Please note that the list is only an indicator of skill shortages and if your occupation is listed below, it does not mean that you will be invited to apply for nomination or that employment is guaranteed for you in Tasmania. Applicants must compete in the local job market to secure employment. From time to time where sudden critical labour market needs are identified Migration Tasmania may contact people who have lodged an EOI with an occupation not listed on TSOL.

If invited to apply, applicants must meet the additional English language, experience and employability requirement specified for the occupation.

Overseas Applicants – Category 3B

Overseas applicants in Category 3B who have a job offer in an area related to the TSOL must have a Skills Assessment in that area and should meet the additional English and registration / experience requirements listed for that occupation on the TSOL

High Demand Occupations – Exemption from employability requirement

Some occupations are designated as “High Demand” in the list below. Applicants for nomination under the 'Overseas Applicant Category (3A)' for the Skilled Work Regional (Provisional) visa (subclass 491) do not need to provide employability research and evidence if they meet the experience, English requirements and any other items specified for that occupation.

HIGH DEMAND OCCUPATIONS

ANZSCO	Occupation	Status	Assessing Authority	English Proficiency (Category 3A only)	Other requirements and notes (Category 3A Only)
252411	Occupational Therapist	Open for all nomination categories	OTC	Proficient	Current Stage 1 skills assessment from Occupational Therapy Board of Australia, 3 years post qualification work experience
252511	Physiotherapist	Open for all nomination categories	APC	Proficient	Current AHPRA Registration or Australian Physiotherapy Council Limited Certificate of Substantial Equivalence or Final Certificate 3 years post qualification work experience
254412	Registered Nurse (Aged Care)	Open for all nomination categories	ANMAC	Proficient	Current AHPRA registration 2 years post qualification work experience
254413	Registered Nurse (Child and Family Health)	Open for all nomination categories	ANMAC	Proficient	Current AHPRA registration 2 years post qualification work experience
254414	Registered Nurse (Community Health)	Open for all nomination categories	ANMAC	Proficient	Current AHPRA registration 2 years post qualification work experience
254415	Registered Nurse (Critical Care & Emergency)	Open for all nomination categories	ANMAC	Proficient	Current AHPRA registration 2 years post qualification work experience
254416	Registered Nurse (Developmental Disability)	Open for all nomination categories	ANMAC	Proficient	Current AHPRA registration 2 years post qualification work experience
254417	Registered Nurse (Disability & Rehabilitation)	Open for all nomination categories	ANMAC	Proficient	Current AHPRA registration 2 years related post qualification work experience
254418	Registered Nurse (Medical)	Open for all nomination categories	ANMAC	Proficient	Current AHPRA registration 2 years related post qualification work experience
254421	Registered Nurse (Medical Practice)	Open for all nomination categories	ANMAC	Proficient	Current AHPRA registration 2 years related post qualification work experience
254422	Registered Nurse (Mental Health)	Open for all nomination categories	ANMAC	Proficient	Current AHPRA registration 2 years related post qualification work experience
254423	Registered Nurse (Perioperative)	Open for all nomination categories	ANMAC	Proficient	Current AHPRA registration 2 years related post qualification work experience

254424	Registered Nurses (Surgical)	Open for all nomination categories	ANMAC	Proficient	Current AHPRA registration 2 years related post qualification work experience
254425	Registered Nurses (Paediatrics)	Open for all nomination categories	ANMAC	Proficient	Current AHPRA registration 2 years related post qualification work experience
254499	Registered Nurses nec	Open for all nomination categories	ANMAC	Proficient	Current AHPRA registration 2 years post qualification work experience

BUILDING, CONSTRUCTION AND TRADES					
ANZSCO	Occupation	Status	Assessing Authority	English Proficiency (Category 2, 3A, 3B only)	Other requirements and notes (Category 3A Only)
133111	Construction Project Manager	Open for all nomination categories	VETASSESS	Proficient	at least 5 years post-qualification workforce experience
133112	Project Builder	Open for all nomination categories	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
312114	Construction Estimator	Open for all nomination categories	VETASSESS	Competent	at least 3 years post-qualification workforce experience
312199	Architectural, Building and Surveying Technicians (nec)	Open for all nomination categories	VETASSESS	Competent	at least 3 years post-qualification workforce experience
321211	Motor Mechanic (General)	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
321212	Diesel Motor Mechanic	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
321213	Motorcycle Mechanic	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
321214	Small Engine Mechanic	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
322311	Metal Fabricator	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience

322313	Welder (First Class)	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
323211	Fitter (General)	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
323212	Fitter and Turner	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
323213	Fitter-Welder	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
323214	Metal Machinist (First Class)	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
331111	Bricklayer	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
331112	Stonemason	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
331211	Carpenter and Joiner	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
331212	Carpenter	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
331213	Joiner	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
332211	Painting trades workers	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
333111	Glazier	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
333211	Fibrous Plasterer	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
333212	Solid Plasterer	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
333311	Roof Tiler	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience

334111	Plumber (General)	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
334112	Airconditioning and Mechanical Services Plumber	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
334113	Drainer	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
334114	Gasfitter	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
334115	Roof Plumber	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
341111	Electrician	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
394111	Cabinetmaker	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience

HEALTH AND COMMUNITY SERVICES

ANZSCO	Occupation	Status	Assessing Authority	English Proficiency (Category 2, 3A, 3B only)	Other requirements and notes (Category 3A Only)
134212	Nursing Clinical Director	Open for all nomination categories	ANMAC	Proficient	at least 5 years post-qualification workforce experience
134213	Primary Health Organisation Manager	Open for all nomination categories	VETASSESS	Proficient	at least 5 years post-qualification workforce experience
134214	Welfare Centre Manager	Open for all nomination categories	ACWA/VETASSESS	Proficient	at least 5 years post-qualification workforce experience
251211	Medical Diagnostic Radiographer	Open for all nomination categories	AIR	Proficient	at least 3 years post-qualification workforce experience
251212	Medical Radiation Therapist	Open for all nomination categories	AIR	Proficient	at least 3 years post-qualification workforce experience

251214	Sonographer	Open for all nomination categories	AIR	Proficient	at least 3 years post-qualification workforce experience
251511	Hospital Pharmacist	Open for all nomination categories	APharmC	Proficient	Current AHPRA registration 2 years related post qualification work experience
251513	Retail Pharmacist	Open for all nomination categories	APharmC	Proficient	Current AHPRA registration 2 years related post qualification work experience
251912	Orthotist or Prosthetist	Open for all nomination categories	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
252711	Audiologist	Open for all nomination categories	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
252712	Speech Pathologist	Open for all nomination categories	SPA	Proficient	at least 3 years post-qualification workforce experience
254411	Nurse Practitioner	Open for all nomination categories	ANMAC	Proficient	at least 3 years post-qualification workforce experience
253111	General Practitioner	Open for all nomination categories	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
235312	Resident Medical Officer	Open for all nomination categories	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
272311	Clinical Psychologist	Open for all nomination categories	APS	Proficient	at least 3 years post-qualification workforce experience
272314	Psychotherapist	Open for all nomination categories	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
272399	Psychologists nec	Open for all nomination categories	APS	Proficient	at least 3 years post-qualification workforce experience
272511	Social Worker	Open for all nomination categories	AASW	Proficient	at least 3 years post-qualification workforce experience
311211	Anaesthetic Technician	Open for all nomination categories	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
272611	Welfare Worker	Open for all nomination categories	ACWA	Proficient	at least 3 years post-qualification workforce experience

311212	Cardiac Technician	Open for all nomination categories	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
311213	Medical Laboratory Technician	Open for all nomination categories	AIMS	Proficient	at least 3 years post-qualification workforce experience
311214	Operating Theatre Technician	Open for all nomination categories	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
311215	Pharmacy Technician	Open for all nomination categories	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
311216	Pathology Collector / Phlebotomist	Open for all nomination categories	AIMS	Proficient	at least 3 years post-qualification workforce experience
311299	Medical Technicians nec	Open for all nomination categories	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
411311	Diversional Therapist	Open for all nomination categories	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
411711	Community Worker	Open for all nomination categories	ACWA	Proficient	at least 3 years post-qualification workforce experience
411712	Disabilities Services Officer	Open for all nomination categories	ACWA	Proficient	at least 3 years post-qualification workforce experience
411715	Residential Care Officer	Open for all nomination categories	ACWA	Proficient	at least 3 years post-qualification workforce experience

HOSPITALITY AND ACCOMMODATION

ANZSCO	Occupation	Status	Assessing Authority	English Proficiency (Category 2, 3A, 3B only)	Other requirements and notes (Category 3A Only)
141111	Cafe or Restaurant Manager	Open for all nomination categories	VETASSESS	Proficient	At least 3 years post qualification management experience in large scale restaurant
141311	Hotel or Motel Manager	Open for all nomination categories	VETASSESS	Proficient	Management experience in a large, international hotel operation

351111	Baker	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
351112	Pastry Cook	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
351311	Chef	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience in large-scale kitchen
351411	Cook	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience in large-scale kitchen

ENGINEERING, MANUFACTURING, ARCHITECTURE & DESIGN					
ANZSCO	Occupation	Status	Assessing Authority	English Proficiency (Category 2, 3A, 3B only)	Other requirements and notes (Category 3A Only)
133512	Production Manager (Manufacturing)	Open for all nomination categories	VETASSESS	Proficient	at least 5 years post-qualification workforce experience
232111	Architect	Open for all nomination categories	AACA	Proficient	at least 3 years post-qualification workforce experience
232112	Landscape Architect	Open for all nomination categories	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
232411	Graphic Designer	Open for all nomination categories	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
232412	Illustrator	Open for all nomination categories	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
232413	Multimedia Designer	Open for all nomination categories	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
232414	Web Designer	Open for all nomination categories	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
233211	Civil Engineer	Open for all nomination categories	Engineers Australia	Proficient	At least 5 years post qualification experience; <i>plus</i> Eligibility to be registered on Engineers Australia's National Engineering Register as a Professional Engineer (i.e., completion of the competency assessment)

					<p>OR</p> <p>Registration on Engineers Australia's National Engineering Register as a Professional Engineer</p> <p>OR</p> <p>Chartered Professional Engineer with Engineers Australia*</p> <p><i>*If gained more than three years ago, evidence that CPD requirements met</i></p>
233212	Geotechnical Engineer	Open for all nomination categories	Engineers Australia	Proficient	<p>At least 5 years post qualification experience; plus</p> <p>Eligibility to be registered on Engineers Australia's National Engineering Register as a Professional Engineer (i.e., completion of the competency assessment)</p> <p>OR</p> <p>Registration on Engineers Australia's National Engineering Register as a Professional Engineer</p> <p>OR</p> <p>Chartered Professional Engineer with Engineers Australia*</p> <p><i>*If gained more than three years ago, evidence that CPD requirements met</i></p>
233213	Quantity Surveyor	Open for all nomination categories	AIQS	Proficient	<p>at least 3 years post-qualification workforce experience</p>
233214	Structural Engineer	Open for all nomination categories	Engineers Australia	Proficient	<p>At least 5 years post qualification experience; plus</p> <p>Eligibility to be registered on Engineers Australia's National Engineering Register as a Professional Engineer (i.e., completion of the competency assessment)</p> <p>OR</p> <p>Registration on Engineers Australia's National Engineering Register as a Professional Engineer</p> <p>OR</p> <p>Chartered Professional Engineer with Engineers Australia*</p> <p><i>*If gained more than three years ago, evidence that CPD requirements met</i></p>
233215	Transport Engineer	Open for all nomination categories	Engineers Australia	Proficient	<p>At least 5 years post qualification experience; plus</p> <p>Eligibility to be registered on Engineers Australia's National Engineering Register as a Professional Engineer (i.e., completion of the competency assessment)</p> <p>OR</p>

					<p>Registration on Engineers Australia's National Engineering Register as a Professional Engineer</p> <p>OR</p> <p>Chartered Professional Engineer with Engineers Australia*</p> <p><i>*If gained more than three years ago, evidence that CPD requirements met</i></p>
233311	Electrical Engineer	Open for all nomination categories	Engineers Australia	Proficient	<p>At least 5 years post qualification experience; plus</p> <p>Eligibility to be registered on Engineers Australia's National Engineering Register as a Professional Engineer (i.e., completion of the competency assessment)</p> <p>OR</p> <p>Registration on Engineers Australia's National Engineering Register as a Professional Engineer</p> <p>OR</p> <p>Chartered Professional Engineer with Engineers Australia*</p> <p><i>*If gained more than three years ago, evidence that CPD requirements met</i></p>
233512	Mechanical Engineer	Open for all nomination categories	Engineers Australia	Proficient	<p>At least 5 years post qualification experience; plus</p> <p>Eligibility to be registered on Engineers Australia's National Engineering Register as a Professional Engineer (i.e., completion of the competency assessment)</p> <p>OR</p> <p>Registration on Engineers Australia's National Engineering Register as a Professional Engineer</p> <p>OR</p> <p>Chartered Professional Engineer with Engineers Australia*</p> <p><i>*If gained more than three years ago, evidence that CPD requirements met</i></p>
233513	Production or Plant Engineer	Open for all nomination categories	Engineers Australia		<p>At least 5 years post qualification experience; plus</p> <p>Eligibility to be registered on Engineers Australia's National Engineering Register as a Professional Engineer (i.e., completion of the competency assessment)</p> <p>OR</p> <p>Registration on Engineers Australia's National Engineering Register as a Professional Engineer</p> <p>OR</p> <p>Chartered Professional Engineer with Engineers Australia*</p>

					<i>*If gained more than three years ago, evidence that CPD requirements met</i>
312111	Architectural Draftsperson	Open for all nomination categories	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
312116	Surveying or Spatial Science Technician	Open for all nomination categories	VETASSESS	Proficient	at least 3 years post-qualification workforce experience

AGRICULTURE					
ANZSCO	Occupation	Status	Assessing Authority	English Proficiency (Category 2, 3A, 3B only)	Other requirements and notes (Category 3A Only)
121111	Aquaculture Farmer	Open for all nomination categories	VETASSESS	Competent	at least 3 years post-qualification workforce experience
121213	Fruit or Nut Grower	Open for all nomination categories	VETASSESS	Competent	at least 3 years post-qualification workforce experience
121215	Grape Grower	Open for all nomination categories	VETASSESS	Competent	at least 3 years post-qualification workforce experience
121216	Mixed Crop Farmer	Open for all nomination categories	VETASSESS	Competent	at least 3 years post-qualification workforce experience
121221	Vegetable Grower	Open for all nomination categories	VETASSESS	Competent	at least 3 years post-qualification workforce experience
121299	Crop Farmers nec	Open for all nomination categories	VETASSESS	Competent	at least 3 years post-qualification workforce experience
121311	Apiarist	Open for all nomination categories	VETASSESS	Competent	at least 2 years post-qualification workforce experience
121312	Beef Cattle Farmer	Open for all nomination categories	VETASSESS	Competent	at least 3 years post-qualification workforce experience
121313	Dairy Cattle Farmer	Open for all nomination categories	VETASSESS	Competent	at least 2 years post-qualification workforce experience
121316	Horse Breeder	Open for all nomination categories	VETASSESS	Competent	at least 3 years post-qualification workforce experience

121317	Mixed Livestock Farmer	Open for all nomination categories	VETASSESS	Competent	at least 3 years post-qualification workforce experience
121318	Pig Farmer	Open for all nomination categories	VETASSESS	Competent	at least 3 years post-qualification workforce experience
121321	Poultry Farmer	Open for all nomination categories	VETASSESS	Competent	at least 3 years post-qualification workforce experience
121322	Sheep Farmer	Open for all nomination categories	VETASSESS	Competent	at least 3 years post-qualification workforce experience
121399	Livestock Farmers nec	Open for all nomination categories	VETASSESS	Competent	at least 3 years post-qualification workforce experience
234213	Wine Maker	Open for all nomination categories	VETASSESS	Competent	at least 3 years post-qualification workforce experience
234111	Agricultural Consultant	Open for all nomination categories	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
234112	Agricultural Scientist	Open for all nomination categories	VETASSESS	Proficient	at least 3 years post-qualification workforce experience

EDUCATION					
ANZSCO	Occupation	Status	Assessing Authority	English Proficiency (Category 2, 3A, 3B only)	Other requirements and notes (Category 3A Only)
241111	Early Childhood (Pre-Primary School) Teacher	Open for all nomination categories	AITSL	IELTS Overall: 7.5 Speaking: 8.0 Listening: 8.0 Reading: 7.0 Writing: 7.0	At least 3 years post qualification experience in an English language school environment
242124	University Lecturer	Open for all nomination categories	VETASSESS	Proficient	At least 3 years post-qualification workforce experience

OTHER					
ANZSCO	Occupation	Status	Assessing Authority	English Proficiency (Category 2, 3A, 3B only)	Other requirements and notes (Category 3A Only)
133611	Supply and Distribution Manager	Open for all nomination categories	IML	Proficient	at least 5 years post-qualification workforce experience
139914	Quality Assurance Manager	Open for all nomination categories	VETASSESS	Proficient	at least 3 years post-qualification workforce experience experience and employability research must be related to engineering or industrial production
361111	Dog Handler or Trainer	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
362211	Gardener (General)	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience
391111	Hairdresser	Open for all nomination categories	TRA	Competent	at least 3 years post-qualification workforce experience

Notes regarding TSOL review outcomes

A review of TSOL was conducted from November 2019 – November 2020. Advice from a range of sources was used to identify areas of skill shortage that should be targeted through Tasmania's State Nominated Skilled Migration Program. Sources included:

- Skills Tasmania
- Australian Department of Employment, Skills and Education
- Tasmanian Department of Education
- Tasmanian Health Service
- Industry peak bodies
- Recruitment agencies

As a result of the review, 60 occupations were removed on the basis that available information could not support a conclusion that there is a shortage of professionals in Tasmanian in those areas. Notably, 30 specialist health professions were removed. Data indicated that employment growth in these occupations was expected to be low or negative over the next two years.

A total of 29 occupations were added to the revised TSOL. This includes a number of pharmacy, health technician and graphic and web design occupations where strong growth in employment opportunities are expected.

In addition 117 occupations were identified for further consultation with industry regarding possible inclusion, removal or further identification of detailed skills needs.